

Indiana Dunes Great Banquet, Inc.
Board Meeting Minutes
May 21, 2022

Board Members in Attendance:

Gary Germann	Corlin Stein
Jamie Tancos	Ron Izynski
Lisa Pavlopoulos	Michelle Stolpe
Troy Manago	Sandy Cherry
Justin Kissinger	

- I. Opening Prayer at 3:37 p.m. by Michelle Stolpe
- II. Approval of Agenda – Motion made by Corlin Stein and seconded by Troy Manago – Motion Passed
- III. Approval of Board Minutes
 - A. February 21, 2021 – Motion made by Corlin Stein and seconded by Michelle Stolpe – Motion Passed
 - B. February 2, 2022 – Motion made by Corlin Stein and seconded by Troy Manago – Motion Passed
- IV. Treasurer’s Report - Jamie Tancos gave us an update. As of today’s date, our balance is \$20,316.61. Due to transferring our records to the new quickbook program, this Treasurer’s Report is not complete. Once all receipts are received and program updated, it will be made available for the community to review. Once all receipts are received from both banquet weekends, we will know the cost per guest/team member per weekend. We might need to revisit our kitchen and agape budget for future weekends as prices continue to increase. On-line payments will be available soon on our website and Facebook page, along with a QR code for future payments/donations. Jamie will reach out to Dan Ball, our webmaster/community communications coordinator to implement. Jamine discussed the decision to move our account from Chase Bank to Centier Bank. Lisa Pavlopoulos and Jamie Tancos continue to monitor our P.O. Box for payments/donations. Motion made to approve moving IDGB bank account from Chase Bank to Centier Bank by Corlin Stein and seconded by Gary Germann – Motion Passed. Motion made to approve Treasurer’s Report as is.....pending reclassification by Troy Manago and seconded by Corlin Stein – Motion Passed.

V. Old Business – None to report

VI. New Business

A. Amend bylaws to create Co-Community Spiritual Directors – one male and one female; or add an additional Assistance Community Spiritual Director – one male and one female.

Gary Germann writing up a draft to make changes to the bylaws and will present it to the next meeting for approval. If approved by the board, then has to be approved by the community.

B. Camp Lawrence Update

There was a lengthy discussion of various issues presented to the board. 1) required written lease 2) Gary Germann received a hold harmless agreement presented to the Indiana Dunes Great Banquet, Inc. by the Diocese of Gary which requires us as a community to cover. 3) raise coverage limits for weekends. 4) various concerns from weekends – cabin usage issues, staff house plumbing issues, kitchen utensils used, moving parked cars from basketball court due to septic tank area to upper parking lot, parking in front of conference room...fire lanes. No walking around lake due to beaver traps. 5) Gary Germann to meet with current Diocese of Gary attorney Michael Wick to see who the new attorney will be in 2023 that will represent Camp Lawrence. Discuss how much they will be charging us to continue using Camp Lawrence. We just want to have an open and honest relationship with the entire staff that works for the Diocese of Gary/Camp Lawrence. 6) Corlin Stein will check the list that Camp Lawrence wants so he can make sure everything is done that they want done (list of guests in each cabin), etc. 7) gate issues – maybe we will need a camp gate keeper in the future? Keeping track of who is coming/going...

C. Corlin Stein Report and Discussion regarding Sue Goodpaster Task Force Report

1) Corlin Stein received 3 emails from his Facebook post allowing the opportunity to share suggestions prior to tonight's meeting. There was a discussion regarding these suggestions.

2) The following people were in attendance from the Task Force: Sue Goodpaster, Dan Ball, Monica Ball, Dave Mango, and Kelly Goodpaster (not in attendance). This is a group from the IDGB community that formed to bring to the Board suggestions/concerns for our great banquet weekends and for the awakening weekends. They have included possible solutions and suggested implementation timeline. The Board discussed this at length but due to the length of the report and our time limitation due to our 4th Day Gathering starting at 6:00 p.m. we were not able to address the entire report. The following concerns will be addressed by the Board:

1) Conflict resolution & problems during weekends, 2) Need for better communication/transparency, 3) The “Ark” and Alpha Omega, 4) Lack of understanding of banquet board and leadership and weekend positions, expectations and duties, 5) Awakening needs greater support, 6) Relational issues with Camp Lawrence leadership, 7) Community retention and development, 8) Need for increased accountability, 9) Need for increased continuity/organization, 10) Community inactivity outside of weekends and lack of community support during weekends.

We discussed the “Servant’s Agreement” where each team member would sign stating they understand the behavior expected as a representative of Christ, as well as any other expectations, such as meeting attendance, etc.). We thought maybe not necessary that they sign an agreement but great idea of holding them accountable and maybe call it “Servant’s Expectations”. Discussed why we would not eliminate the assistance treasurer position due to wanting checks & balances and transparency. Discussed more 4th Day Gatherings and Reunion Groups. Future membership Retention and better description of jobs/team positions. The Board will plan on having another meeting in the near future to discuss the additional concerns that were brought to the Board’s attention through the Task Force.

- VII. Standing Committee Reports (see attached)
- VIII. Next IDGB Board Meeting - TBA

IX. Ron Izynski prayed us out of the IDGB Board Meeting.
Meeting Adjourned at 6:21 p.m.